



The Tamil Nadu Dr. Ambedkar Law University
தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்
State University Established by Act No.43 of 1997
NAAC Accredited



MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

SAFETY AND SECURITY:

The University has taken commendable steps in securing the safety of the students.

- **Surveillance Systems:** CCTV cameras are installed across the institution to monitor the activities of the students and to prevent potential incidents.
- **Security Personnel:** The Institution has employed well-trained security personnels to monitor the University premise and to respond to any security or other potential threats.
- **Grievance Redressal Mechanism:** The University has constituted Grievance Redressal Committee, to address the issues and complaints of the students on sexual harassment, ragging and other related issues. Anti-sexual harassment Cell has been constituted to prevent sexual harassment and to enquire and take action against such complaints. As per sec 6(2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an Internal Complaints Committee (ICC) was duly formed in the University to look into and adjudicate matters relating to any kind of sexual harassment meted out by girl students or female employees in the Institution.
- Each year, the ICC hosts a unique program session on sexual harassment, during which students are instructed on how to file a complaint and utilize the ICC. The University and its website prominently showcase the information of its members.
- **Anti- Ragging Committee:** Anti-ragging Monitoring Cell has been constituted to create a ragging free environment and to take measures to achieve the same. It takes complaints from students on ragging. The Institution has anti ragging committee and Anti ragging squad members to monitor and take action to provide redressal.

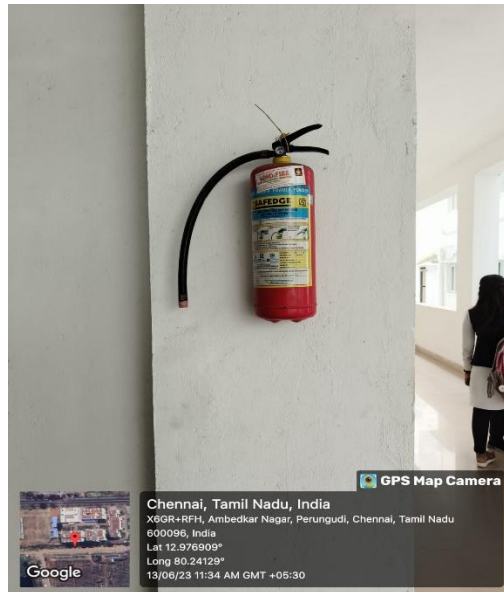
- Awareness Programmes: The University organises awareness programme every year on gender sensitisation to promote gender equity.
- Counselling Cell: Counselling Cell is constituted to students to address and provide help to various issues like academic stress, mental health concerns, career guidance, interpersonal conflicts etc., that students face during their academic journey.
- Gate Security: Two gates lead into the main campus. Members of the committee and gate security can keep an eye on the students. They examine the student's ID cards, dress code, haircuts, and other details in addition to closely observing their manners.

CCTV CAMERA



CCTV is installed everywhere in the campus except the lavatories to monitor and deter potential threats ensuring safety and security of the students. The University, by providing the administrators and security personnel with real-time monitoring capabilities, CCTV installation has enabled enhanced supervision thereby minimising unwanted incidents. It has become a deterrent tool against misconduct like bullying, vandalism etc.

FIRE EXTINGUISHER



TNDALU installed active fire protection devices in various places to control small fires in emergence circumstances.

ANTI-SEXUAL HARASSMENT CELL





The Tamil Nadu Dr. Ambedkar Law University

தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்

State University Established by Act No.43 of 1997

NAAC Accredited



ANTI – RAGGING COMMITTEE


செவ்வாய், ௧௦ செப்டம்பர் ௨௦௨௨

 **THE TAMIL NADU Dr. AMBEDKAR LAW UNIVERSITY**
(State University Established by Act No.43 of 1997)
"Poompozhi", No.5, Dr. D.G.S. Dhinakaran Salai, Chennai-600 028
Telephone Nos. 2464 1212 & 2464 1919; Fax: 24617996



Dr.Ranjit Oommen Abraham
Registrar i/c.

No.4277/Regr/ Aca/ A5/2022
12.09.2022

OFFICE ORDER

Sub: The Tamil Nadu Dr. Ambedkar Law University – Academic – School of Excellence in Law
Anti-Ragging Committee – Appointment of Nodal Officer – Orders issued.

Ref: Report of Committees – Prevention of Ragging dt.28.10.2021

It is hereby informed that the Anti-Ragging Committee already exists in the School of Excellence in Law consisting of the following faculty members:

1. Capt.D.Jaisankar, Associate Professor – Chairman
2. Dr.S.K.Ramanai, Associate Professor – Member
3. Thiru.P.Kannan, Associate Professor – Member
4. Dr.P.Balamurugan, Assistant Professor (S.G.) – Member
5. Dr.A.Bagavathi, Assistant Librarian (S.G.) – Member
6. Dr.J.M.Velmurugan, Assistant Librarian (S.S.) – Member
7. Dr.A.Senthilkumar, Assistant Librarian (S.S.) – Member
8. Dr.K.Paramasivam, Assistant Director of Physical Education (S.S.) – Member
9. Thiru.P.J.Yesu Nesa Joy Singh, Assistant Librarian – Member
10. Thiru.B.Haja Hassan, Assistant Professor (Contract)

In addition to that, **Thiru.B.Haja Hassan**, Assistant Professor (Contract) is appointed as **Nodal Officer** for the Anti-Ragging Committee with immediate effect.

He is immediately required to place the complaints, if any received from the students of the School of Excellence in Law relating to ragging issues before the Committee for immediate action and he is also required to coordinate with the Anti-Ragging Committee in dealing with ragging issues and ensure the Campus as **"RAGGING FREE CAMPUS"**.

//BY ORDER//


REGISTRAR i/c.

To: The individuals concerned

Copy to: [1] The P.S. for placing before the Vice-Chancellor for kind information [2] The Advisor (Academic/Administration) [3] The Dean of Faculties [4] The Director of Research and Publication & Academic Affairs [5] The Director of P.G. Courses [6] All the Course Directors of U.G. Courses [7] The Director of Department of Distance Education [8] The Campus Director [9] All the Heads of the Department [10] The Librarian [11] The PIO



THE TAMIL NADU DR. AMBEDKAR LAW UNIVERSITY

(State University Established by Act No. 43 of 1997)

SCHOOL OF EXCELLENCE IN LAW

'Perungudi Campus', M.G.R. Salai, Perungudi, Chennai – 600 113

Telephone Nos.044- 22439161; Fax:24617996



Prof. (Dr.) V. BALAJI, M.L., Ph.D.
DEAN

C.No.1456-35/SOEL/UG/S1B/2022
20.10.2022

CIRCULAR

Sub: The Tamil Nadu Dr.Ambedkar Law University - School of Excellence in Law – Academic Year 2022-2023 – U.G. Degree Programmes – Anti Ragging – Complaints received – Stringent action to be taken against the students – Warning Notice – Intimated – Reg.

It is learnt that some of the students studying in our esteemed institution are indulging in activities which might amount to Ragging in the Perungudi Campus of the Tamil Nadu Dr.Ambedkar Law University particularly in Canteen and also in the Additional U.G. Block.

As all aware of that the institution has already taken severe action against the students who involved in such activities. Despite, now-a-days complaints have been received and the institution is monitoring the students continuously, in-person as well as through CCTV Surveillance.

It is further informed that discipline is not just a moral value but it is the powerful virtue that is necessary to be successful in life. Hence, students are advised to maintain discipline both in the Class Rooms and also in the Premises and not to involve any kind of mis-behavioral activities. If anything found, the concerned students will be expelled from the School of Excellence in Law immediately.

All the students of 5 Year Integrated and 3 Year LL.B. (Hons.) U.G.Degree Programmes are hereby instructed to concentrate on studies and performs everything in the right manner and achieve great heights in life both personally and professionally.

// BY ORDER //


DEAN

To:

1. All the students of 5 year B.A.LL.B. (Hons.), B.Com.LL.B. (Hons.), B.B.A.LL.B. (Hons.), B.C.A.LL.B. (Hons.) & 3 Year LL.B. (Hons.) Degree Programmes of School of Excellence in Law, TNDALU.
2. The Notice Board.

Copy to:

- (1) The P.S. for placing before the Hon'ble Vice-Chancellor for kind perusal and information
- (2) The Registrar, TNDALU
- (3) The Academic Advisor, TNDALU
- (4) Administrative Advisor & Campus Director, TNDALU
- (5) The Anti-Ragging Committee, SOEL, TNDALU
- (6) All the Directors & Year Faculties of 5 Year (Hons.) & 3 Year LL.B. (Hons.) Degree Programmes of SOEL, TNDALU
- (7) The Librarian, TNDALU - for uploading in the University website: www.tndalu.ac.in;
- (8) Course Administrative Staff, SOEL.
- (9) The Sergeant i/c.,



தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்
The Tamilnadu Dr.Ambedkar Law University
Poompozhi, No.5, Dr.D.G.S. Dhinakaran Salai, Chennai-600 028



The Tamil Nadu Dr. Ambedkar Law University



Services - Anti-Ragging Committee

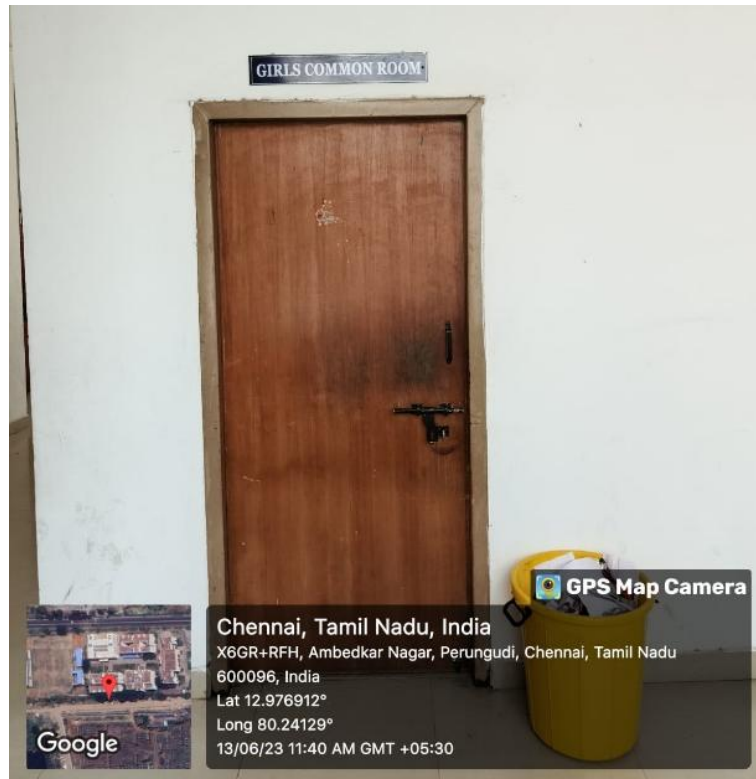


The Tamil Nadu Dr. Ambedkar Law University
தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்
State University Established by Act No.43 of 1997
NAAC Accredited



FACILITIES OF COMMON ROOMS

The University has established Girls Common Room in every floor representing its commitment to promote the well-being, privacy and empowerment of women. It provides a safe environment, privacy during sensitive moments like menstruation and illness thereby serving as a haven where they can rest without any judgment or interruption. Whether recovering from illness or seeking rest or solace during menstrual discomfort, female students have the opportunity to retreat to a tranquil space. This room is wi-fi enabled, has a comfortable seating and has a washroom attached to it, creating a comfortable atmosphere.





The Tamil Nadu Dr. Ambedkar Law University
தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்
State University Established by Act No.43 of 1997
NAAC Accredited



TNDALU COUNSELLING SCHEME

Women students confront several hurdles and sometimes lack positive relationships with their families and society. So TNDALU provides counselling services depending on the counsellor's report. Counselling that focuses on how to overcome societal and personal difficulties. TNDALU recognises the importance of counselling for female students in navigating their demands and achieving academic success. TNDALU's objective is to promote the complete development of female students.

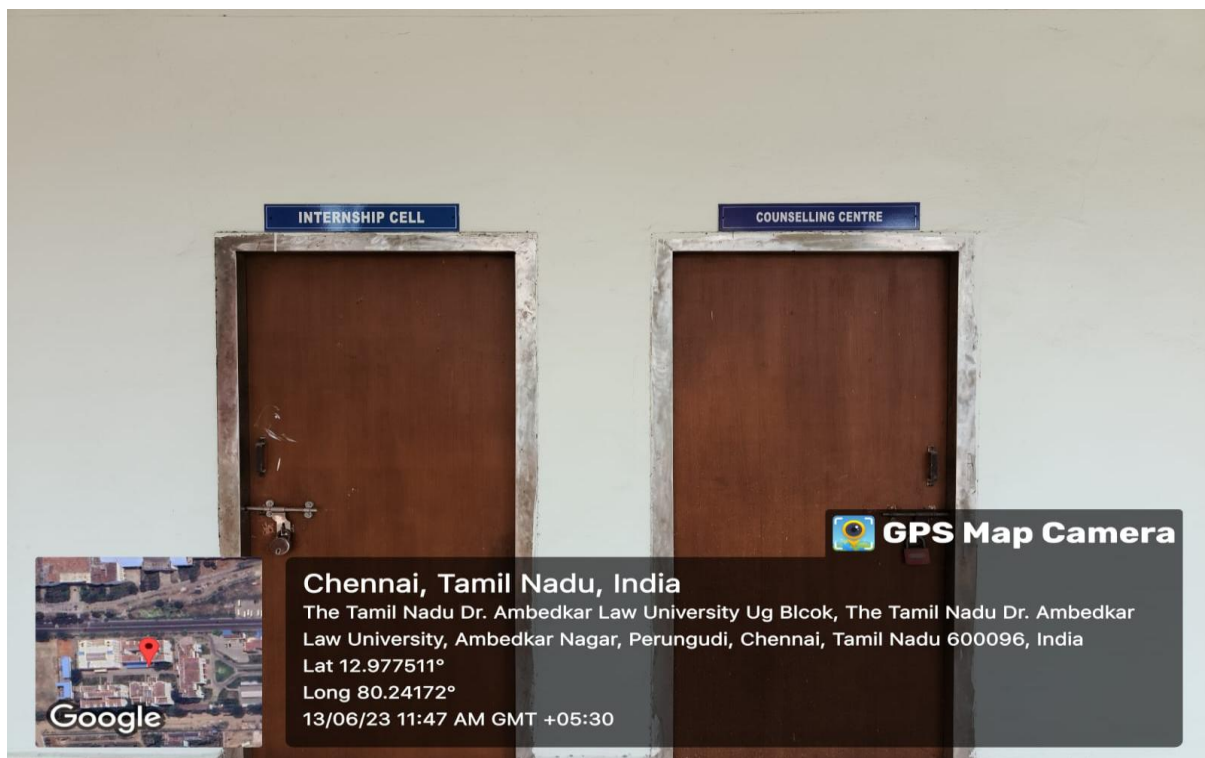
Counselling is available for free to all female students and staff, providing anonymity in academic and non-academic settings. It makes a significant contribution to promoting psychological characteristics among female students in order to fulfil their academic, personal, and relational goals. Women student mentors are appointed to address issues related to stress, relationships, and family. To support students' mental health, the Women's Care Centre coordinates counselling services within the university.

A professional clinical psychologist is accessible eight hours a week. In addition to regular counselling sessions, she addresses frequent concerns faced by young adults. Counsellors at TNDALU offer individual and group sessions, as well as department-specific informal talks, to address mental health concerns among female students without stigma. TNDALU offers a strong Mentor-Mentee Programme that complements teaching and learning. Each student is assigned a faculty mentor, allowing for individual counselling sessions.

The mentor-mentee ratio is 1 to 65. Mentors assess students' needs and propose formal counselling as necessary. This contributes significantly to confidence and skill development. Aside from professional counselling, different departments and groups at the TNDALU hold counselling workshops for students. Legal experts will discuss sexual harassment using real-life examples. Special lectures cover topics such as gender sensitization. Departments organise career counselling workshops to educate students about options in their profession. Students

benefit from opportunities to overcome challenges such as exam anxiety, study conflicts, and life stressors.

The University launches numerous activities. The organisation prioritises eradicating myths and stigma associated with counselling. This has helped students realise the importance of counselling and how to get through their own unnecessary concerns and anxieties. Finally, it inspires students to excel in both academics and extracurricular activities.





The Tamil Nadu Dr. Ambedkar Law University
தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்
State University Established by Act No.43 of 1997
NAAC Accredited



COUNSELLOR'S REPORT 2022-23

TNDALU COUNSELLOR'S REPORT

During the current academic year, inquiries regarding the counselling services were made by 37 students and 3 staff members. Out of 37, 21 students were scheduled for individual sessions. Every case involved fifteen sessions on average.

CHANGE OF ENVIRONMENT:

- For the majority of students, the move from school to university is difficult since they must acclimate to a new learning environment. Along with approaching adulthood and creating their own sense of identity, their personalities alter significantly. It gets harder to locate peer groups that get along. Some of them may feel less competent than their peers and struggle with experiences of social exclusion. In therapy, we assist them with concerns related to their confidence and sense of self-worth, which enables them to cope more effectively in difficult social circumstances.

STRESS MANAGEMENT:

- The reasons for stress were multiple however the manifestation of the same was quite similar among students. The common observations were loss of appetite, irregular sleep patterns, lack of concentration and missing quotient of overall happiness. Stress busting techniques were discussed and regular follow ups ensured that they were at ease.

PEER ISSUES:

- One issue that keeps coming up is the student difficulty in interacting with their peers from varied social origins. Their disparities in religion, class, and caste might be bewildering at times and prevent them from developing deep connections. Through counselling, they promote a sensitive, self-aware, and sympathetic interaction between the students and the staff members that surround them.

CAREER FEAR

- Several students sought career counselling from the counsellor. They received information, even if the counsellor does not specialize in job counselling (information first-aid). Next, the three main facets of a career—attitude, ability, and interest—were covered. If the students still felt the need after this talk, contacts for certain Tamil Nadu-based career counselors were given to them.
- Self- Confidence- The counsellor could sense lack of confidence in some students. A deep understanding of the reasons behind this and how they can solve the same was done to settle this concern.

INTERPERSONAL STRESSORS:

- Many students sought assistance because they were experiencing interpersonal stress from family, friends, or romantic partners. A lot of ladies talked about having problems in romantic relationships because they couldn't keep up healthy self-esteem, had bad ideas about what boundaries should be in a relationship, and couldn't manage their relationships and their schoolwork at the same time. Family issues included unreasonably high parental expectations, pressure to succeed academically, and difficulties juggling friendships and family obligations.

Submitted By



Dr. Ragitha Radhakrishnan, (Clinical Psychologist)



Ms. N. Datchyaayane, (Clinical Psychologist)

**One – Day Awareness Programme for the Women Faculties and Administratives Staff of The
Tamil Nadu Dr.Ambedkar Law University**

On

My Health – My Priority

Organised by

Counselling Cell, TNDALU

In association with

Dept of Naya, Dr. MGR Janaki College of Arts and Science for Women, Chennai

Date: 21.2.2023 Venue: UG Seminar Hall, TNDALU, Time: 10.00am to 5.00pm

The Counselling Cell of The Tamil Nadu Dr. Ambedkar Law University, with the great support and guidance of our Hon'ble Vice- Chancellor Col.Prof (Dr) N. S. Santhoshkumar sir, organised one day One – Day Awareness Programme for the Women Faculties and Administratives Staff of The Tamil Nadu Dr.Ambedkar Law University on the theme “My Health – My Priority” in association with Dept of Naya, Dr. MGR Janaki College of Arts and Science for Women, Chennai, on 21.2.2023 .Venue: UG Seminar Hall, TNDALU, Time: 10.00am to 5.00pm. This event was organised for the physical and psychological well-being of the Women Faculty Members and the Administratives staff of the TNDALU. The Programme has been designed to motivate our women staff members to groom themselves strong and confident physically and psychologically. The sessions were framed as follows: (i) Psychological Health; (ii) Physical Health and Fitness and(iii) Personal Health. The Resource Persons are Dr. Nappinai, Psychologist, Dr. Sujatha Mohan – HoD, Dept of Natya, Dr. MGR College of Arts and Science for Women and Dr. Hepzipah, Professor Saveetha Medical College. Dr. Ragitha, HoD of Dept of Psychology, Dr.MGR Janaki College of Arts and Science for Women also co-ordinated with the programme, as she is our Panel Psychologist of Counselling Cell of TNDALU.

Our Hon'ble Vice-Chancellor Col.Prof (Dr) N.S. Santhoshlumar sir along with Madam Vice-Chancellor inaugurated the programme by lighting the lamp. Our Dean Prof. Dr. V. Balaji welcomed the participants, Dr. A. Vijayalakshmi, Director B.Com.LL.B (Hons.) Degree Programme and the Co-ordinator of the Counselling Cell, TNDALU explained the theme of the Programme, Hon'ble Vice-Chancellor and Madam Vice-Chancellor addressed our staff. Dr. A. Senthilkumar, Asst Prof and Co-ordinator of the Counselling Cell, TNDALU proposed the Vote of Thanks.





Dr. Nappinai, who is a Psychologist attached to the Dept of Psychiatry, Meenakshi Medical College and the Panel Psychologist of Counselling Cell, TNDALU. She spoke about Stress, Depression, causing factors, behavioural patterns etc.,. She mainly focused on stress relief, tools and techniques to overcome stress like – Avoid, Divert, Adopt etc.,. Madam also made the participants to involve small activities.



Dr. Sujatha Mohan, came to the programme with her students from Dept of Natya to train us in Physical fitness through Yoga and Breathing Exercises. She gave live and practical sessions on basic Yoga and other breathing exercises. The Yoga includes physical fitness, pain relief, improving concentration skill, early morning yoga practice, Mudras etc.,. She discussed about the importance of Yoga and the benefits of every Yoga positions.



Dr. Hepzipah, Former Superintendent of Stanley Medical College and Professor of Saveetha Medical College, throw light on personal health of every women. Madam spoke about personal hygiene, life style, food habit, exercise, Yoga, stress relief practice etc.,. Madam also insisted for regular health check up for all women staff once they crossed 40 years of age. Madam requested all the members to go for individual and personal health check up. She also suggested various preventive measures for Gynecological issues.



The Tamil Nadu Dr. Ambedkar Law University
தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்
State University Established by Act No.43 of 1997
NAAC Accredited



SOUTHERN REGIONAL CONSULTATION ON RIGHTS OF MUSLIM WOMEN

 **NATIONAL COMMISSION FOR WOMEN**
(Government of India)

In collaboration with

 **The Tamil Nadu Dr. Ambedkar Law University**
தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்
State University Established by Act No.43 of 1997
NAAC Accredited



Organizes

SOUTHERN REGIONAL CONSULTATION ON
RIGHTS OF MUSLIM WOMEN:
REVIEWING MUSLIM PERSONAL LAW

Chief Patron
Col. Prof. Dr. N. S. Santhosh Kumar
Hon'ble Vice Chancellor,
The Tamil Nadu Dr. Ambedkar Law University

Chief Guest
Ms. Khushboo Sundar
Member, National Commission for Women

March 6, 2023-Monday 09:30 A.M. – 5:00 P.M.
Venue: Library Conference Hall,
Third Floor,
The Tamil Nadu Dr. Ambedkar Law University,
Perungudi Campus,
Chennai - 600113

The National Commission for Women in collaboration with the Tamil Nadu Dr. Ambedkar Law University organized Southern Regional Consultation on “Rights of Muslim Women: Reviewing Muslim Personal law.” It’s a significant step in addressing the specific needs and challenges faced by Muslim women. There was a wide discussion on the subject matter and it provided valuable insights into the diverse realities and lived experiences of Muslim women thereby helping the policy makers to develop more informed and effective strategies to promote their rights and well-being.

